



1.0 Call to Order

Executive Session(s) were held in the Board Conference Room as listed:

** Following the Personnel & Policy Committee Meeting on Wednesday, November 12, 2014 from 7:55 PM to 8:25 PM for personnel matters.*

2.0 Recognition of Visitors/Public Comment

- 2.1 *[At Work Session]* American Education Week Commemoration – Glasses Prepared by Students under the Direction of Mr. Lonnie Emerick :
- Emory Shrock – Grade 10
 - Zack Burke – Grade 10
 - Travis Heiberger – Grade 11
- 2.2 *[At Work Session]* Independent Audit Report Presentation by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2014 *[Discussion with Finance Committee – 10/29/2014]*
- 2.3 *[At Regular Meeting]* Recognition of Student Volunteers Serving as Election Day Poll Workers under the Direction of Mr. Matteo Reino, Social Studies Teacher:
- PYMATUNING SCHOOL: Ashley Carrera and Dustin Taggart
 - PYMATUNING MUNICIPAL BLDG.: Nick Fuchs and Kayla Thompson
 - DELAWARE- ST. JOHNS: Melissa Clipse and Danielle Eastlick
 - FREDONIA: Casey Rhodes and Halie Britton
 - WEST SALEM MUNICIPAL/FIRE HALL: Taylor Yahner and Brooke Bresnan
 - WEST SALEM- ST. PAULS: Nick Nottingham and Madison Stoner
- 2.4 Recognition of Reynolds District 10, Region 2 Boys Cross Country All-Stars Selection under Direction of Head Coach Wayne Santom:
- Justin Pago, Grade 11 - Region 2 All-Stars, Second Team Selection
- 2.5 *[At Regular Meeting]* Recognition of Reynolds District 10, Region 1 Boys Golf All-Stars Selection under Direction of Head Coach Jay Pierce:
- Zach Taylor, Grade 11 - Region 1 All-Stars, First Team Selection
 - Jacob Reimold, Grade 11 - Region 1 All-Stars, First Team Selection
- 2.6 *[At Regular Meeting]* Recognition of Reynolds District 10, Region 1 Girls Golf All-Stars Selection under Direction of Head Coach Belinda Wilson:
- Izzy Schell, Grade 11 - Region 1 All-Stars, First Team Selection
 - Taylor Yahner, Grade 12 - Region 1 All-Stars, First Team Selection
 - Taylor DeLung, Grade 12 - Region 1 All-Stars, First Team Selection
 - Brittany Fitzgerald, Grade 11 - Region 1 All-Stars, Second Team Selection

3.0 Opportunity to Address Matters of Concern and/or Agenda Items

[Public comments by residents of this district are welcomed. Residents wishing to comment must first announce their name, address, and group affiliation. Each statement made by a participant will be limited to five (5) minutes, but may be less depending on the number of participants. All statements must be directed to the presiding officer. This part of the meeting is

not for debate or discussion but for comments only. There will also be time available for comments prior to all voting as well as at the conclusion of the agenda.]

4.0 Additions/Deletions to Agenda

4.1 Additions/Revisions to Agenda

- Item 5.1 Work Session Info.
- Item 14.9 Tax Exonerations – Fredonia Boro
- Item 15.1 Changed Coach Martin to Volunteer Boys Basketball Coach
- Item 15.1 Additional Boys Basketball Coach – Anthony Patterson

5.0 Approve Minutes

- 5.1 *(Informational)* A Board Work Session was held on Tuesday, October 14, 2014 from 7:33 PM to 9:14 PM in the Board Conference Room *(On File)*
- 5.2 Approve Minutes for the Regular Monthly Meeting – October 15, 2014
M/____, S/____, Vote: ____

6.0 Correspondence

- 6.1 Mercer County Controller's Office Audit Report of Mercer County Magisterial District Court #35-3-03 for 01/01/2012 through 12/31/2013

7.0 Board Operations

8.0 Superintendent's Report

- 8.1 *Reynolds Elementary School 6th Gr. Principal's Luncheon, 10/23/2014:* Isabella Axtell and Austin Carothers from Mrs. Morneweck's and Mrs. Winck's Classroom, Jeramya "JJ" Hodge and Ava DiGregorio from Mr. Bateman's Classroom, Mikhaila Hoover and Kaeden Berger from Mrs. Peters' Classroom, and Jayden Spaulding and Elaina Christy from Mrs. Doddo's Classroom
- 8.2 *Reynolds Elementary School 5th Gr. Principal's Luncheon, 11/13/2014:* Halyn Cawthorne and Braden Sewinsky from Mr. Bresnan's Classroom; John Shaffer and Kaylee Diefenderfer from Mrs. Ollila's Classroom; Jillian Besic and Justin Wade from Ms. Toth's Classroom; Brodee Westover and Olivia Giardina from Mrs. Wolford's Classroom
- 8.3 *Reynolds Junior-Senior High School:* Danielle Eastlick – Grade 12, Katie Hightree and Jacob DiGregorio – Grade 11, Jared Double – Grade 10, Matthew Gosser – Grade 9, Beau Bayless – Grade 8, and Rachel Diefenderfer – Grade 7
- 8.4 *Mercer County Career Center RHS Students of the Quarter – October 2014:* Arielle Axtell – Cosmetology, Gr. 11, Lucas Bees – Precision Production Metals, Gr. 12, Jeff Lynch – Carpentry, Gr. 12, Garret Rowe – Electronics Technology, Gr. 11, and Kenneth Thompson – Auto Body, Gr. 12

9.0 Board Committee/Board Representative Reports

- 9.1 Academics, Activities, and Transportation Committee - *[November Meeting Cancelled]*
- 9.2 Buildings, Grounds, and Technology Committee
- 9.3 Finance Committee
- 9.4 Personnel & Policy Committee
- 9.5 Legislative Representative
- 9.6 Career Center Representative

10.0 Old Business**11.0 Policies/Procedures/Legal Agreements**

- 11.1 *Second Reading and Adoption* – Revised Policy #000 – Local Board Procedures – Board Policy/Procedure/
Administrative Regulations
M/____, S/____, Vote: ____
- 11.2 *Second Reading and Adoption* – Revised Policy #002 – Local Board Procedures – Authority and Powers
M/____, S/____, Vote: ____
- 11.3 *Second Reading and Adoption* – Revised Policy #004 – Local Board Procedures – Membership
M/____, S/____, Vote: ____
- 11.4 *Second Reading and Adoption* – Revised Policy #100 – Programs – Comprehensive Planning
M/____, S/____, Vote: ____
- 11.5 *Second Reading and Adoption* – Revised Policy #203.1 – Programs – HIV Infection
M/____, S/____, Vote: ____

[First Readings do not require a vote.]

- 11.6 *First Reading* – Revised Policy #112 – Programs – Guidance Counseling
- 11.7 *First Reading* – Revised Policy #113 – Programs – Special Education
- 11.8 *First Reading* – Revised Policy #114 – Programs – Gifted Education
- 11.9 *First Reading* – Revised Policy #146 – Programs – Student Services
- 11.10 *First Reading* – Revised Policy #217 – Pupils – Graduation Requirements
- 11.11 *First Reading* – Revised Policy #333 – Administrative – Professional Development
- 11.12 *First Reading* – Revised Policy #433 – Professional – Professional Development
- 11.13 *First Reading* – Revised Policy #701 – Property – Facilities Planning

12.0 Buildings and Grounds

- 12.1 Approve Use of Buildings and Grounds
M/____, S/____, Vote: ____
- 12.2 *Remove from Table Item 12.2 from 10/15/2014 Agenda:* Award Bid for Construction of Outside Storage Unit to be
Annexed to Garage to _____ of _____, Total Bid Amount - \$_____
- M/____, S/____, Vote: ____
- 12.2.1 Award Bid for Construction of Outside Storage Unit to be Annexed to Garage to
_____ of _____, Total Bid Amount - \$_____
- M/____, S/____, Vote: ____

13.0 Educational Programs/Student Activities

- 13.1 Approve Student Activities
M/____, S/____, Vote: ____
- 13.2 Approve Conferences/Workshops
M/____, S/____, Vote: ____
- 13.3 Approve Reynolds School District Comprehensive District Level Plan, Effective July 1, 2015 through June 30,
2018
M/____, S/____, Vote: ____

- 13.4 Approve Tuition Waiver for 12th Grade Student # 10001516 to Continue 2014-15 School Year and Graduate as per Policy #202.1 – Pupils – Tuition Students
M/____, S/____, Vote: ____
- 13.5 Approve Reynolds Jr.-Sr. High School 2015-16 Program of Studies
M/____, S/____, Vote: ____
- 13.6 Approve Addition(s) to the 2014-15 District Parent/Community Volunteer List:
• Bonadio, Kimberly, Transfer, PA
M/____, S/____, Vote: ____

14.0 Budget and Finance

- 14.1 Business Office Report
- 14.2 Approve Activities Account Report
M/____, S/____, Vote: ____
- 14.3 Approve Food Service Report
M/____, S/____, Vote: ____
- 14.4 General Fund Reports
- 14.4.1 Approve Progress Report
M/____, S/____, Vote: ____
- 14.4.2 Approve Treasurer's Reports
M/____, S/____, Vote: ____
- 14.5 Approve Payment of Bills - General Fund
M/____, S/____, Vote: ____
- 14.6 Approve Midwestern Intermediate Unit IV 2015-16 Joint Purchasing Agreement
M/____, S/____, Vote: ____
- 14.7 Accept Independent Audit Report by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2014 (*On File*)
M/____, S/____, Vote: ____
- 14.8 Approve Disposal of Obsolete Equipment at Reynolds Elementary School:
• 7 Texas Instruments Calculators, Model #TI-15
• 14 Texas Instruments Calculators, Model #TI-108
• 3 Texas Instruments Calculators, Model #TI-507
• 2 Pro Finish Cold Laminators
M/____, S/____, Vote: ____
- 14.9 Approve 2014 Tax Exonerations/Additions as Listed:
• Delaware Township – Per Capita Tax Exonerations (\$ 60.00)
• Fredonia Boro – Per Capita Tax Exonerations (\$ 20.00)
M/____, S/____, Vote: ____

15.0 Personnel

- 15.1 Approve Additions to Extracurricular Advisors/Coaches List for 2014-15 SY:

- Kirila-Craig, Julie, Transfer, PA –Volunteer Elementary Girls Basketball Coach, *No Salary Provision*
- Martin, Andrew, Transfer, PA – Volunteer Boys Basketball Coach, *No Salary Provision*
- Morris, Tiffany– School Musical Artistic Director, *Salary Revision - \$500*
- Sweigard, Jeff– School Musical Pit Musician, *Salary Revision - \$200*
- Rickert, Logan, Transfer, PA – Volunteer Wrestling Coach, *No Salary Provision*
- Thompson, Deanna, Greenville, PA – Ticket Taker/Seller, Salary - \$40/Event
- Patterson, Anthony, Greenville, PA – 2nd Asst. Boys Basketball Coach, Salary – Level A (\$1,881)

M/____, S/____, Vote: ____

15.2 Approve Addition(s) to Substitute Teacher List – 2014-15 School Year, Salary Set at \$80/Day:

- Bair, MaryAlice, Hermitage, PA – Elementary, MIU Emergency Guest Teacher
- Moyano, Joan, Greenville, PA – MIU Emergency Guest Teacher
- Sternthal, Corinna, Hermitage, PA – Elementary, Early Childhood

M/____, S/____, Vote: ____

15.3 Approve Addition(s) to Substitute Support Personnel List – 2014-15 School Year, Wage Set at \$7.25/Hour, Except Substitute Transportation Driver/Courier Wages - \$8.25/Hr.:

- Cook, Ellen, Greenville, PA –Substitute Food Service Employee and Substitute Teacher’s Aide
- Gongaware, Jennifer, Greenville, PA –Substitute Secretary and Substitute Teacher’s Aide
- Henck, Martha, Transfer, PA – Substitute Custodian, Substitute Food Service Employee, Substitute Secretary and Substitute Teacher’s Aide
- Leskovac, Emily, Greenville, PA –Substitute Food Service Employee
- Miller, Mathew, Greenville, PA –Substitute Food Service Employee and Substitute Custodian

M/____, S/____, Vote: ____

15.4 Approve Renewed Employment Contract of Beverly P. Morrison as Business Administrator of Reynolds School District, Effective December 6, 2014 through December 5, 2017

M/____, S/____, Vote: ____

15.5 Approve Resignation(s):

- Hills, Michael, Greenville, PA – Wrestling Coach, Effective October 22, 2014
- Zahniser, James, Pittsburgh, PA – School Musical Assistant Artistic Director, Effective October 30, 2014
- Jeziorkowski, Derek, Greenville, PA – Elementary School Resource Officer, Effective January 1, 2015

M/____, S/____, Vote: ____

15.6 Approve Superintendent Entering into a Memorandum of Understanding with RESPA for the Following Changes of Position(s)/Assignment(s):

15.6.1 Eliminate (1) Elementary Custodian/Cleaner Position and Create (1) Elementary Custodian/Maintenance Position, Effective November 2, 2014

15.6.2 Employee: Webster, Gordon –*Change of Position*
 New Position: Custodian/Maintenance Employee (*Midnight Shift*)
 Building: Reynolds Jr.-Sr. High School
 Former Position: Elementary Custodian/Cleaner, Step 13 (*Day Shift*)
 Effective: November 2, 2014
 Wage: RESPA Step 7 - \$13.64/Hour

15.6.3 Employee: Hahn, Jeffrey – *Change of Assignment*
 New Position: Custodian/Maintenance Employee (*Day Shift*)
 Building: Reynolds Elementary School
 Former Position: Secondary Custodian/Maintenance Employee (*Midnight Shift*)
 Effective: November 2, 2014
 Wage: RESPA Step 4 - \$10.23/Hour

M/____, S/____, Vote: ____

15.7 Open the Following Extracurricular Positions for the 2015-16 Fall Athletic Season:

- *Football*: Head Coach, 1st Assistant Coach, 2nd Assistant Coach, 3rd Assistant Coach, and (4) 4th Assistant Coaches
- *Volleyball*: Head Coach, Assistant Coach, and (2) Junior High Coaches
- *Golf*: Head Boys Coach and Head Girls Coach
- *Cross Country*: Head Boys Coach and Head Girls Coach
- *Cheerleading Advisors*: Varsity Football Advisor, Junior Varsity Football Advisor, and Junior High Football Advisor
- *Weight Room Advisors*: Four [3] Month Periods: June/July/August 2015, Sept/Oct/Nov 2015, Dec 2015/Jan/Feb 2016, and Mar/Apr/May 2016
- *Marching Band Director*
- *Assistant Marching Band Director – Front Line Advisor*
- *Assistant Marching Band Director – Drum Line Advisor*

M/____, S/____, Vote: ____

16.0 Meeting Dates

December 2, 2014	Annual Board Reorganization Meeting – 7:30 PM (<i>Tuesday; No School Mon.</i>) <i>[There are no Committee Meetings in December.]</i>
December 17, 2014	Board Combined Work Session/Monthly Meeting – 7:30 PM

17.0 Public Comment(s)

18.0 Adjournment

M/____, S/____, Vote: ____

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.